

**Center for Domestic Peace  
JOB ANNOUNCEMENT**

**TITLE:** ManKind Class Facilitator  
**HOURS:** Varies; we hold 2 hours-classes on Mondays 4:00-6:00,  
Tuesdays and Wednesdays 6:30-8:30, and Saturdays 2:00-4:00  
**COMPENSATION:** \$50.00 per class  
**BENEFITS:** No benefits, only payroll taxes as applicable.  
**UNION:** No

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**ManKind is a 35-year old batterer intervention program of Center for Domestic Peace. Offering several classes per week for men who have been court ordered as well as self-referred, ManKind supports men to stop domestic violence by providing a 52-week certified batterer intervention program. CENTER FOR DOMESTIC PEACE** is a non-profit organization, in existence now for 38 years, working at the county, state, and national level to end domestic violence. Center for Domestic Peace (C4DP) serves women, men, and youth who have been, and/or who are at risk of being, abused and or battered, or who have perpetrated, and/or who are at risk of perpetrating, abuse, bullying, and or battering. C4DP's programs helping children, teens, women, and men to live violence-free lives include: 24-hour hotlines; emergency shelters; transitional housing; support groups; legal advocacy; school programs; community prevention and education projects; professional continuing education programs; corporate, state, and nation-wide trainings; leadership development programs; and resource identification.

**SUMMARY**

Men's violence against women makes a devastating impact on their partners, families, and community, and it is a serious crime and the most frequent violent crime in Marin County. The ManKind Facilitator will provide guidance and instruction to participants that men's violence against women is a learned behavior that can be unlearned and which in turn will free men of destructive belief systems that have not only harmed their partners, families and community but also themselves. The ManKind Facilitator provides a supportive environment in which men explore how they have come to adopt a belief system, known as the Male-Role-Belief System, in which they expect to have authority over and services from their partners, and how this belief system has led them to violent behavior. This position reports directly to Division Manager of Emergency & Educational Services.

**PRIMARY JOB RESPONSIBILITIES**

1. Facilitate men's batterer intervention classes to ManKind participants, using ManKind curriculum.
2. Provide instruction on how men use physical, verbal, emotional, and sexual violence to enforce their superiority over their partners, i.e., get what they want when they want it.
3. Provide men the opportunity to learn how they have confused their sense of self-worth, character, and personality with the authoritative male stereotype.
4. Provide participants tools to replace the false and destructive Male-Role-Belief System with a belief in equality, which leads to intimacy with their partners and supports justice for women and children in the community.
5. Hold men accountable for their choices and actions, including any violent acts they may have committed, while at the same time encourage them to change.
6. Provide intake assessments.
7. Track participant's attendance and fee collection as back up for Program Administrator.
8. Help maintain cleanliness of the class room.
9. Complete progress reports for participant's on probation.
10. Report threats of violence to probation and program manager.
11. Report suspected drugs or alcohol to program manager.
12. On occasion, attend monthly Provider's Meeting with Marin County Probation.
13. Other duties as assigned.

**REQUIREMENTS**

1. Completion of Certified Batterer Intervention Program facilitator training (preferably ManKind or similar training preferred; facilitator in training will also be considered - graduates of ManKind Program invited to apply for training);
  - a. Completion of 40-hour domestic violence training;
  - b. Completion of fifty-two weeks or no less than 104 hours in six months, as a trainee in an approved batterers' intervention program with a minimum of a two-hour group each week;

- c. Completion of 16 hours annually of continuing education;
2. 1-2 years public speaking or professional training experience;
3. Proven ability to write, edit and manage electronic progress reports;
4. Intermediate computer skills (Microsoft Word and Excel);
5. Existing relationships with Marin County criminal justice and government agencies, including Probation Department a plus;
6. Familiarity with liberation theories for creating safety, equality for women and children;
7. Proven ability to work well with individuals from diverse backgrounds;
8. In depth knowledge of and alignment with the battered women's justice movement perspectives on domestic violence services;
9. Understanding of peer support models and community resources for offenders and victims of domestic violence;
10. Strong interpersonal communication skills both written and verbal;
11. Resourceful, self-starting, self-motivated;
12. Valid driver's license and auto insurance.

**CENTER FOR DOMESTIC PEACE IS AN EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION  
EMPLOYER**

**TO APPLY:**

Submit current resume with a cover letter to (no calls please)  
Emergency & Education Services Division Manager  
Center for Domestic Peace  
734 A Street, San Rafael, CA 94901  
Or email to [grodriguez@centerfordomesticpeace.org](mailto:grodriguez@centerfordomesticpeace.org)