

Marin County: Coordinated Community Response to Domestic Violence

Annual Report: July 2015 – June 2016



Co-Hosts:

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**Domestic Violence
Awareness**

Part One

Evolving our CCR Network

The Coordinated Community Response to Domestic Violence Network (CCR to DV Network) is a voluntary group that is open to the public that inspires participants to learn about data, research, and best practices in addressing domestic violence, so knowledge can be transferred back to institutions for adoption. We uphold a commitment to California's domestic violence statutes and the provisions of the U.S. Department of Justice to promote practices that have been found to increase victim safety and batterer accountability.

While domestic violence (DV) remains Marin's number one violent crime, much progress has been made to address DV from a "coordinated community response" approach. Guided by the CCR to DV Network's three-year strategic plan, achievements are noted in each of the six goal areas starting on page 7.

CCR members are called upon to galvanize their organizations and professions into action that promotes safety and mutual respect in relationships and reduces the number of domestic violence crimes in Marin. Our vision is for CCR participants to become "Liaison Leaders" with the training they need to ensure that domestic violence and sexual assault policies, protocols, and procedures are in place and colleagues are trained. This way victims receive assistance from the ever-widening 'safety net' we are building – that is the Marin CCR. As victims reach out, our goal is that they are met with a coordinated response that increases their safety and links them from one support to the next.



CCR Purpose

To bring together individuals, organizations and institutions to promote safety and mutual respect in relationships and reduce the number of domestic violence crimes in Marin County.

Currently, C4DP co-facilitates the CCR in partnership with the Marin County District Attorney and Marin County Sheriff Robert Doyle. Meetings are held twice per year, and subcommittees meet quarterly. Liaison Leaders are able to take the best practices back to their various organizations for integration and discussion. Meeting efforts focus on collaborating on how to improve the community-wide response to domestic violence, dating abuse, stalking, and sexual assault within Marin County. Community partners in the CCR include individuals, organizations, and institutions representing criminal justice, victim advocacy, community-based responders, and mental health practitioners.

“Bringing justice to victims and their children cannot be done by the criminal justice system alone. In Marin it is being accomplished through a larger vision for what is possible - and that is our CCR Network in action.”

*~Ed Berberian,
Marin County
District Attorney*



CCR Strategic Directions: 2014-2017

In May 2014, CCR partners met in a special planning meeting and identified the following strategic directions and goals for the group over the next three-year period:

1. Data Collection And Evaluating Our Progress: Locally And State-Wide

- Identify metrics for baseline policy/protocol/procedural data for Marin County – assess what is feasible in institutional sectors.
- Identify metrics for determining long term effectiveness at integrating best practices in the various institutional sectors.
- Continue collecting and analyzing data from surveys such as:
 - i. NEW – C4DP Law Enforcement Surveys “Integrating Best Practices” – August 2016, 2017.
 - ii. ANNUAL – C4DP Youth Survey “Teen Dating Violence: Was Our Message Heard?” May 2014, 2015.
 - iii. CCR Provider Surveys “Marin County Response” 2013 and “Strength & Needs Assessment: Children Exposed to Domestic Violence” 2014
 - iv. C4DP Youth & Focus Group Surveys 2013.
 - v. Family Violence Consortium Data Efforts – Marin County Incidence and Recidivism.

2. Policies And Procedures That Increase Victim Safety And Abuser Accountability

- Ensure long term implementation in Marin County of CCR recommended protocols (screening, risk assessment, safety planning).
- Ensure protocols are relevant for ethnic minority, LGBTQ, immigrant, disabled and low income communities.
- Develop new protocols that improve response to children exposed to domestic violence.

CCR Strategic Directions: 2014-2017

3. Preventing Future Abuse

- Marin Against Youth Abuse (MAYA) and others: provide education on healthy & equal relating in schools and community settings.
- Identify 3 strategies for immigrant, low income, LGBTQ, disabled and ethnic minority community's involvement in prevention efforts.
- Identify non-criminal locations (yoga, fitness centers, nanny shares, Pinterest, craft & beading in-store classes, hair & nail salons) to educate and link victims to resources.
- Identify non court-ordered methods to link abusers to resources.

4. Response Training That Increases Victim Safety And Abuser Accountability

- Continue Law Enforcement training to increase buy in regarding “why” & end-game.
- Address complexity, including mental health & uncooperative victims.
- Increase training on sexual assault and abuse.
- Address causes – prioritize “power and control” vs gender/criminal justice.
- Expand language of domestic violence and sexual assault beyond criminal justice statute language.

5. CCR Management That Builds Community Awareness of Resources

- Succession planning for CCR liaisons.
- Publishing meeting minutes.
- Mapping the Marin County domestic violence and sexual assault resources that shows the big picture and identifies and leverages underutilized assets.
- Activating a county-wide referral network for children exposed.
- Expanding CCR membership of child, youth, & young adult service providers.

2015-2016 CCR Accomplishments

Involving the Broader Community to Reduce Domestic Violence

1. Data Collection And Evaluating Our Progress: Locally And State-Wide

- a. Law Enforcement (LE) DV Liaisons continued producing quarterly reports to the CCR in the following areas: 1) Total number of DV crimes responded to in the prior quarter; 2) Types of abuse and weapons involved; 3) Professional reflections regarding the effectiveness of their jurisdiction's response; 4) Use of the Marin County Uniform Law Enforcement Response to Domestic Violence Protocol by officers at the scene of the crime; 5) Use of best practices for investigative strategies; 6) Ideas for increasing victim safety and abuser accountability in their jurisdiction. Presentation of these Trend Reports continues to inspire greater interest from the larger community about how police are reviewing and evaluating their responses to domestic violence.
- b. Made a plan to create an online survey for victims to provide anonymous feedback regarding their experiences seeking help in Marin County. The goal is to provide survivors an ongoing way to share their feedback in order for the CCR to remain up-to-date with the needs of victims, especially in the area of increasing their safety. When the survey is complete, it will be promoted for use on the websites of participating CCR organizations. Results will be reported to the CCR on a regular basis so that response protocols can be routinely updated and improved.
- c. Requested participating organizations to establish data tracking systems as they incorporate new policies and protocols in their routine work with DV victims and children exposed to domestic violence.
- d. Participated in the California Partnership to End DV (CPEDV) statewide review of the statutes that set forth requirements for Batterer Information Programs.
- e. Initiated a discussion with CPEDV on the current statewide trends and views with regard to prosecutor use of diversion programs for abusers, representing the CCR interest in learning the pros, cons and current thinking on best practices for abuser accountability and ultimate positive behavior change.

2015-2016 CCR Accomplishments

Involving the Broader Community to Reduce Domestic Violence

2. Policies And Procedures That Increase Victim Safety And Abuser Accountability

- a. Continued researching, identifying and educating participants on best practices, such as the Rapid Risk Assessment Program, for reducing serious assault.
- b. Welcomed Voces de Cambio – a primarily Latino DV survivor outreach and education group to regularly highlight ways they are expanding to reach out to and incorporate LGBTQ, elderly, and African American, victims into their focus and activities, with suggestions for CCR expansion as well.
- c. Presented “Rebuilding Parent/Child Relationships After Domestic Violence”, featuring a conversation with a survivor parent and child participating in C4DP’s In This Together family therapy program. Information was presented about trauma informed therapies used with younger children as part of the CCR’s goal to build awareness, capacity, and confidence of partners to respond to children exposed to DV.
- d. Completed best practice research and developed first draft of a new tool that provides parents information to do their own assessments about the effects their relationships may be having on their children, with information on what makes a relationship healthy; unhealthy; and how witnessing domestic violence can affect children. There is also information for parents on how to support their children and create safety plans with them.
- e. Marin County District Attorney developed procedures for enforcing the surrender of firearms as required by law, within 48 hours of issue of Domestic Violence Protective Orders.

3. Preventing Future Abuse

- a. Conducted a panel presentation on best practices currently in use for building the cultural competency throughout Marin County courts, schools and legal practices on the unique concerns of transgendered and LGBTQ victims of DV featuring a Marin County judge, an attorney, and a middle school principal and guidance counselor. This highly attended meeting drew inspiration from the speakers as participants learned of the impressive efforts currently underway to increase the safety of the transgendered and LGBTQ victims, and also underscored the significant number of victims who do not reach out for help due to discriminatory attitudes they face even in the best of situations.

2015-2016 CCR Accomplishments

Involving the Broader Community to Reduce Domestic Violence

- b. Marin Against Youth Abuse (MAYA) Liaisons distributed a total of 1,890 Hanging Out and Hooking Up (HOHU) cards, created by Futures Without Violence, directly to youth and providers serving youth and young adults. HOHU cards are one of the primary tools for outreach used to connect young people with supportive resources, MAYA members have helped find creative ways to distribute the HOHU to their peers, tying these cards to “Love is Respect” bracelets and distributing them at prevention events conducted on Marin’s college and high school campuses, along with many community based organizations.
- c. MAYA Liaisons conducted 47 dating abuse prevention and education workshops for 2034 youth and young adults in Marin County schools and colleges.
- d. MAYA Liaisons reached an additional 8478 youth and young adults through school wide dating abuse outreach activities.
- e. Center for Domestic Peace and Community Violence Solutions continued providing assistance to college victims at Dominican University and College of Marin. This year a new campus club, Penguins for Peace, was established at Dominican University to forward the goal of reducing college campus dating and domestic violence. Penguins for Peace hosted its first Sexual Assault and Domestic Violence Awareness Weeks, which reached more than 600 people on campus through various prevention activities.
- f. MAYA members created a county-wide media campaign that was visible throughout the summer through 27 bus ads, videos at 5 local movie theaters, newspaper ads, and 2,000 posters.
- g. The Marin County District Attorney began planning for a Gun Buyback event as part of its prevention efforts for the next fiscal year.

2015-2016 CCR Accomplishments

Involving the Broader Community to Reduce Domestic Violence

4. Response Training That Increases Victim Safety And Abuser Accountability

- a. Conducted 5 training-of-trainer sessions with Law Enforcement DV Liaisons to prepare them to train their own jurisdictions on the use of the Marin County Law Enforcement Response to DV Protocol, as summarized on a laminated 'pocket card' for quick, at-a-glance use by all officers.
- b. Developed "Law Enforcement Pocket Card Video Shorts," a series of six 3-5 minute training videos designed to train police officers on the use of the Marin Law Enforcement Pocket Cards. The videos show mock scenes of an officer using the pocket card at a crime scene with a DV victim.
- c. Presented a specialized training on human trafficking for the CCR, "Combatting Human Trafficking: Homeland Security Investigations," by an FBI agent on how trafficking victims, a newly identified traditionally underserved group, can be better identified and served.
- d. Presented a specialized training on housing laws for the CCR, "How Fair Housing Laws Protect Victims of Domestic Violence and Sexual Harassment," by Fair Housing of Marin focused on domestic violence victims' rights related to housing, especially among immigrant and elderly populations, who often face housing discrimination.
- e. Hosted webinars for CCR partner organizations on topics including "Collaborating with Culturally Specific Organizations to End Human Trafficking, DV, and SA", "Teen Abuse in Pediatric Health Settings", and "Beyond the Power and Control Wheel in LGBTQ Communities."

5. CCR Management That Builds Community Awareness of Resources

- a. Welcomed Marin County Sheriff as the new CCR Co-chair.
- b. Continued to publish meeting minutes on C4DP and Marin County DA websites.
- c. Presented the first draft of a new CCR graphic that participants can put on their websites that depicts the wide-range and types of services available for domestic violence victims, in order to build our community's awareness of the many resources available to them by category, including mental health, food, housing, legal assistance, education, health and dental health, employment benefits, emergency shelter, and criminal justice.
- d. Established subcommittees for each of the five Strategic Directions to prioritize objectives and identify next steps.
- e. Created a plan for expanding the CCR Network to include family and children's organizations and others who serve children who have witnessed domestic violence in their homes.

Part Two

Going Forward

Future Plans Include:

- ❖ Completion of the 2014 – 2017 Strategic Directions.
- ❖ Begin initial thinking about 2018 – 2020 Strategic Planning Session.
- ❖ Continue to build a trained network of comprehensive intervention services for children who have witnessed domestic violence, including support for non-abusing parents and caregivers.
- ❖ Provide training on identification, screening, and rapid risk assessment for CCR participants in order to expand the number and type of providers who can quickly connect victims to assistance.
- ❖ Launch an on-line feedback survey for survivors regarding their experience of our agency's response to their help seeking.
- ❖ Increase our awareness of best practices for abusers, including how to hold them accountable, and how to link them to support, especially through non-court ordered methods.
- ❖ Increase immigrant, low income, LGBTQ, disabled and ethnic minority community's involvement in prevention efforts.
- ❖ Increase outreach to victims through underutilized resources, such as yoga studios, fitness centers, nanny shares, Pinterest, craft & beading in-store classes, hair & nail salons to educate and link victims to resources.
- ❖ Further identify and address institutional barriers to wide-scale implementation of policies, procedures, practices, and protocols for screening, intervention, response, and referral to increase safety and recovery for children, youth and young adults impacted by domestic violence in Marin County.
- ❖ Track the impact of national trends such as changes in immigration policies on victims and their children, and to provide up-to-date information on how to coordinate our responses so that we increase victims' safety and abuser accountability.
- ❖ Continue to send the message to our community that domestic violence is not tolerated and that there is help on a 24/7 basis. To make it easy for victims to find the help they need for themselves and their children, with the use of info-graphics and other web based materials for CCR participants.

"The CCR Network is a forum where best practices are generated, researched, and planned for, with the bonus of being a multi-disciplinary group.

But the real credit goes to the institutions that formally adopt and implement the practices day-to-day - in hospitals, police cars, courtrooms and classrooms. Cheers to those who assist individuals and families suffering and healing from DV in Marin County."

*~Kate Kain,
Deputy Executive
Director, C4DP*

Call to Action

Not unlike other communities around the country, Marin faces a high degree of uncertainty regarding the impact that the new administration in Washington will have on issues effecting DV victims. At the time of this writing, the fear of deportation prompted by the new administration's actions has already had a noticeable impact on the number of immigrants seeking safety and support from our participating organizations, including Center for Domestic Peace. As we look to the future, the CCR to DV Network stands united in a collective commitment to maintain the gains we have made in Marin over the years to ensure victim safety, and batterer accountability.

The CCR Network calls upon Marin County individuals, organizations, and institutions to:

1. Promote safety and mutual respect in relationships.
2. Respond to acts of domestic violence or sexual assault behaviors as they happen.
3. Become knowledgeable on how to provide outreach and support to potential victims, including youth and young adults, on how to get help.
4. Become trained in Rapid Risk Assessment, and how to link victims to emergency shelter and advocacy support.
5. Inform service users of the wide variety and scope of resources, and types of assistance available to victims, including parents and their children. Promote the interactive CCR infographic on all websites.
6. Get involved with the Coordinate Community Response to Domestic Violence Network in its work to reduce what is still Marin County's number one violent crime.
www.co.marin.ca.us/da/
www.centerfordomesticpeace.org
7. Engage personal and professional networks in promoting awareness, support, and prevention efforts to reduce incidents and the impact of domestic violence.

Next CCR Meeting
 June 14th, 2017
 Time: 3:00-5:00pm



Website

For a complete list of updates and resources from past trainings and meetings, please go to the host websites @:

www.c4dp.org/ccr-dv-network
www.co.marin.ca.us/da/

<p><u>Community-based Organizations</u> <i>Adopt A Family</i> <i>Apple Family Works</i> <i>Bay Area College Students</i> <i>Bay Area Community Resources</i> <i>Bay Area Legal Aid</i> <i>Canal Alliance</i> <i>Center for Domestic Peace</i> <i>Center for Judicial Excellence</i> <i>Fair Housing of Marin</i> <i>Family & Children's Law Center</i> <i>Family Service Agency</i> <i>Flowering Hope</i> <i>Homeward Bound</i> <i>Huckleberry Youth Programs</i> <i>Latino Council of Marin</i> <i>Legal Aid of Marin</i> <i>Marin Advocates for Children</i> <i>Marin Head Start</i> <i>Marin CASA Program</i> <i>Marin Women's Commission</i> <i>National Association for Mentally Ill (NAMI)</i> <i>Novato Human Needs</i></p>	<p><i>Point Reyes Lights Soroptimists</i> <i>Shared Hope International</i> <i>Voces de Cambio</i></p> <p><u>Hospitals & Clinics</u> <i>Kaiser Permanente</i> <i>Marin General Hospital</i> <i>Planned Parenthood of NorCal</i></p> <p><u>Educators</u> <i>Marin County Office of Education</i> <i>Shoreline School</i> <i>Readiness</i></p> <p><u>Government agencies</u> <i>Adult Protective Services</i> <i>HHS, Children & Family Services</i> <i>HHS, CalWORKs</i> <i>Community Violence Solutions</i> <i>Dept. of Child Support Services</i></p>	<p><u>Probation Department</u></p> <p><u>Private Practitioners</u></p> <p><u>Batterer Intervention Programs</u></p> <p><u>Employers</u></p> <p><u>Faith Leaders</u></p> <p><u>Public defender</u></p> <p><u>911 Dispatch</u></p> <p><u>Marin County District Attorney</u></p> <p><u>Law Enforcement</u> <i>Marin County Sheriff</i> <i>Mill Valley PD</i> <i>Fairfax PD</i> <i>San Rafael PD</i> <i>Ross PD</i> <i>Novato PD</i> <i>Sausalito PD</i> <i>College of Marin PD</i> <i>Central Marin PD</i></p> <p>*not a complete list*</p>
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