2016/2017 ANNUAL REPORT

E FOR DOMESTIC EPEACE

Working Together to End Domestic Violence





Center for Domestic Peace mobilizes individuals and communities to transform our world so domestic violence no longer exists, creating greater safety, justice, and equality.

WELCOME



Dear Friends,

It is my honor to present the annual report highlighting the work of Center for Domestic Peace (C4DP) for FY 2016/17 (July 1, 2016 to June 30, 2017).

This past year provided C4DP the opportunity to celebrate the incredible progress we have made over our 40-year history to end domestic violence, now and forever. It also provided me with the opportunity to reflect on my longevity with this movement and C4DP. My own journey and that of C4DP are clearly interconnected. Growing in strength, resolve, clarity, and compassion are also steps that I continue to traverse along with others at C4DP. Individual evolution fuels organization evolution. Organizational evolution begets individual evolution. These two realities in concert create the essential ingredients necessary for us to generate social transformation, or so I believe. Along the way, throughout the journey, I've reaped many lessons. To that end, I offer a few reflections from the roadside. **Reflections on My Journey:**

- Anger ignites movements. Love sustains them.
- ➤ Hold the opposition close, but your allies and supporters even closer.
- Never underestimate the power of the women who make C4DP happen.
- > Evolving isn't without struggle, pain, or questioning.
- ➤ Who says women can't own and effectively manage real estate!
- ➤ Don't mistake organizational down times as anything less than the miracle of evolution following its natural order.
- ➤ It takes power as a person to be peaceful we are all learners.
- As we grow the vision, the vision grows us.
- Our "north star" of feminist vision and values tether us to a pathway forward with integrity.

In closing, I wish to thank all of you who contribute to the essential work and character of this mighty organization. Anger was the impetus for starting this organization and movement. Bearing witness to the ongoing pain, injustice, devastation, and inhumanity that more than 195,000 victims of domestic violence, sexual assault, and youth dating abuse have shared with us these past 40 years requires something unique in the charter of an organization and its people. That we have managed to evolve in our capacity to hold this space for victims – while also offering compassion, love, and healing as we advocate for a new world view and paradigm of freedom and liberation – is nothing short of amazing. This is possible because the greatest part of the journey is that we are walking the path together. It is from this experience that we find our strength and clarity.

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A YEAR IN REVIEW: July 1, 2016 to June 30, 2017



Options for Safety and Opportunities for Personal Transformation Statistics

All victims of domestic
violence have options
for safety as needed in
forms that are
appropriate to their
needs.

3,245 24/7 hotline calls

352 housing residents (152 adults and 200 children)

28,056 bednights of shelter and transitional housing

435 advocacy participants

96 parents with 185 children received case management

96% of housing participants (shelter and Second Step) remained independent from abuser at program exit

Women and girls have opportunities to have safety, equality, and freedom from rigid societal beliefs regarding gender roles.

Boys and men can be free from rigid societal beliefs regarding gender roles.

84 Marin Youth Services participants

163 In This Together parent/child therapy participants

12 individual/family therapy participants

61 non-residential support group participants

98 men's hotline calls

115 ManKind participants

23 WomanKind participants

4 Mujer Gentil participants

Community Responsibility

The individuals and organizations in Marin County take responsibility for creating innovative and dynamic solutions that help to end violence, abuse, and intimidation of women.

- **121** volunteers contributed 33,689 volunteer hours (16.2 FTEs)
- 1,716 individuals trained (youth providers, youth/young adults, mental health practitioners, etc.)
- 9,768 community members educated through outreach and education
- 84 attendees from the criminal justice system, government, and community-based organizations participated in 2 CCR Network meetings
 - 7 local law enforcement (LE) jurisdictions appointed DV LE Liaisons
 - **46** MOUs continue to be implemented with partners

Global Social Transformation

The global movement to end violence against women is strengthened by the work of C4DP.

- 45 youth leaders contributed 1,266 hours to MAYA (Marin Against Youth Abuse)
 - 358 hours of technical assistance provided outside of Marin.
 - **6,923** website visits from users outside the US (14% of all sessions).

C4DP EVENTS:

- **60** attendees at *Children's Breakfast*
 - **75** attendees at *Day of the Dead*
- **58** attendees at three follow-up workshops for *Girls & Sex*
- **414** attendees at *Mother's Day Luncheon*

SPOTLIGHTS: July 1, 2016 to June 30, 2017



House That Love Built Phase Two is Complete



Early in this fiscal year, C4DP launched the second and final phase of "The Love That House Built" campaign to finish upgrades to our emergency shelter. This phase included building a studio to house shelter advocates and staff, and remodeling a cottage to increase capacity through 10 new beds. A generous gift from the Dominican Sisters of San Rafael in the amount of \$325,000 helped launch the final phase of renovations.

More funds were required to complete the project, so five Rotary Clubs of Marin stepped up to offer in-kind donations and grants totaling more than \$40,000. In addition, C4DP secured a \$60,000 grant for the Peter E. Haas Jr. Family Fund, a \$50,000 CDBG grant, and \$50,000 from Marin Community Foundation. With coverage in the Marin Independent Journal and with other outreach strategies, C4DP secured an additional \$128,000 in smaller donations from our community.

In total, the multi-phase renovation project completely upgraded our emergency shelter to be ADA compliant, with a special bedroom and bathroom for the disabled. In addition, the shelter's capacity increased by nearly 50%! Now there are 30 beds for survivors and their families to find a safe haven to rest, regroup, revive, and thrive in their search for freedom from violence.

Creating Domestic Peace, One Family at a Time

Catherine's story indicates the enormous impact our core safety net services can make in a domestic violence victim's life. Catherine (not her real name) called our hotline after she had been physically, emotionally, verbally, and sexually abused by her husband of six years. She and her husband have two beautiful children, and Catherine was a hard-working stay at home mother. Her husband began to be physically abusive during the pregnancy of their first child. He demeaned her, isolated her, and insulted her so much she felt she deserved no better. Catherine was fearful for her children's lives as well, because her husband would threaten to drive intoxicated and kill all of them.

When Catherine's husband threatened her life with a bat, that incident, together with the acumination of all the other abuse she had previously experienced, led her to call the police and our hotline. She has not turned back since.

Catherine came to the shelter with her two children and was ready to take back all of their lives. We assisted her in making police reports, getting a restraining order, and gaining custody of her children. Catherine was timid and emotionally drained when she first came to shelter, and she was not used to hearing her own name called, being so accustomed to insults and derogatory terms. However, through the love and encouragement of the advocates and other participants in the shelter, she became a happy, thriving, confident woman who loves her name.

Catherine has transitioned to a three-bedroom apartment at our Second Step transitional housing program with her children. She is eager to get a job and go to school to begin a career in the law enforcement field. We will continue to support Catherine as she works toward these goals while in Second Step, and we are confident she will succeed in her goals.



LEADERSHIP IN THE COMMUNITY:



Leadership in the Community

C4DP has a long history of working with Marin's schools and colleges. Recently, with momentum of the Children, Youth, and Community Prevention Division building, C4DP has signed formal Memoranda of Understanding with College of Marin (COM) and Dominican University to more actively partner with the campuses to provide intervention and prevention programming.

With these new agreements in place, C4DP and the MAYA (Marin Against Youth Abuse) youth committee have deepened relationships with these partners to create improved collaboration, feedback mechanisms for incidents on campus, and strategies to prevent abuse in the future.

Overall, the goal of these integrated partnerships is to create culture change, not only with administration but also with the students, who will take responsibility for violence, hold themselves accountable, and support survivors. Included in the agreements are annual trainings for staff and students on identifying possible victims, bystander intervention, processes and protocols to file a complaint, and how to report a crime. C4DP also provides onsite crisis intervention, support, and referrals by a trained domestic violence advocate, and mentors a student-led committee that conducts outreach and prevention initiatives.

C4DP has also increased its presence at these schools, supporting survivors and conducting prevention work. For example, in October students at COM hosted a Day of the Dead altar in honor of Domestic Violence Awareness Month. A growing number of interns from COM are serving on the MAYA committee to create semester-long prevention programs on campus.



C4DP's other leadership activities include:

- Led the community in Domestic Violence
 Awareness Month activities during October, which
 included an annual "Changing the Future for
 Children" breakfast event and the annual "Dia de
 los Muertos" (Day of the Dead) ceremony
 commemorating the loss of lives due to domestic
 violence.
- C4DP was a leader in helping bring about the first ever World Wide Women Girls' Festival on October 15th in San Francisco, attended by over 5,000 youth. In addition to holding an educational workshop for teen girls on communicating in intimate situations, our youth leadership team hosted a booth with engaging and interactive activities for girls on healthy relationships.
- Chaired the direct service committee of Marin's Human Trafficking Task Force, a regional collaborative focused on education, outreach, and advocacy toward the goal of ending all forms of human trafficking in Marin.



Marin Youth Service Launches New Text Line

C4DP's youth advocacy program (Marin Youth Services) launched a new text line May 10, 2017 so young people in Marin can reach a trained healthy relationship advocate and counselor via text, a feature that youth have requested. This line (415-526-2557) will serve as a confidential point of contact for relationship questions and will be responded to Monday to Friday, 9 AM to 5 PM.

FINANCIAL INFO: July 1, 2016 to June 30, 2017

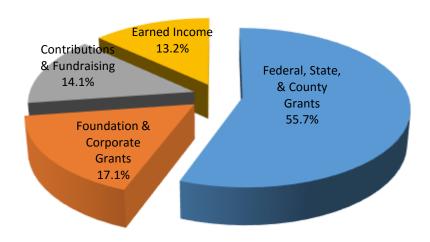


Revenue & Support FY 16/17

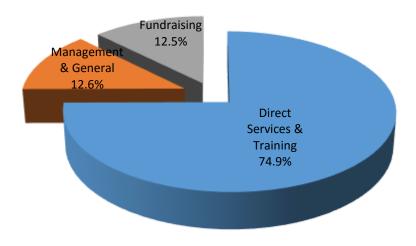
Expenses FY 16/17

Federal, State, & County Grants	\$1,701,304	Direct Services & Training	\$2,268,661
Foundation & Corporate Grants	\$520,995	Management & General	\$380,898
Contributions & Fundraising	\$431,000	Fundraising	\$379,768
Earned Income	\$402,137	TOTAL	\$3,029,327
TOTAL	\$3,055,436		

Income FY 16/17



Expenses FY 16/17



Our Community Supporting Us ~ THANK YOU!



Center for Domestic Peace honors the hundreds of individuals, families, corporations, foundations, and community organizations who invest in the work that we do. We acknowledge our partners who contributed more than \$150 from July 1, 2016 to June 30, 2017.

50,000 +

Blue Shield of California Foundation

CA Department of Housing and Community

Development

CA Governor's Office of Emergency Services

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Marin Community Foundation

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Photos of Volunteers for 2017 In Celebration of Mothers Luncheon



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www.centerfordomesticpeace.org

24-hour hotlines:

English 415.924.6616 Spanish 415.924.3456 Men's 415.924.1070 Marin Youth Services 415.526.2557

M-F, 9am-5pm