

2015/2016 ANNUAL REPORT

CENTER FOR DOMESTIC PEACE®

Working Together to End Domestic Violence



Center for Domestic Peace
mobilizes individuals and communities to transform
our world so domestic violence no longer exists,
creating greater safety, justice, and equality.

WELCOME



Dear Friends,

It is my honor to present the annual report highlighting the work of Center for Domestic Peace (C4DP) for FY 2015/16 (July 1, 2015 to June 30, 2016).

As I was wondering what to write in this letter, I happened to notice the large fiddle-leaf fig plant growing in the corner of my office. Close to 10 feet tall, this plant continues to advance toward my skylight with no signs that it will stop growing anytime soon. The nourishing effects of the sun seem to make up for my sometimes sporadic watering of this generous, giving plant.

As I studied the impressive achievements of C4DP this past fiscal year, noting that we served more than 4,500 individuals, provided education and outreach to more than 10,000, and trained 3,711, I thought that the high-reaching plant served as a great metaphor for us.

Our founding mothers got it just right when they planted the seeds of Marin Abused Women's Services. The clarity about the problem of violence against women, the deeply felt sense of urgency that this violence must stop, and the bigger hope and dream that a small seed organization in Marin would do its part as a contributor to the larger effort to end domestic violence and all violence against women was all codified in our original organizational DNA.

Today, 39 years later, C4DP is still expressing itself consistent with its original seeds. The advances we have made this last year alone – including the development of deeply-grounded theoretical work to address the needs of children exposed to domestic violence – indicate to me that the right mixture of nutrients exist in C4DP's organizational soil that are required to support our visionary leadership, innovation, and excellence.

While the founding mothers didn't have the capacity to fully understand the far-reaching impact their original conceptualization of women's liberation would have on the world stage, the DNA was programmed for us to deepen our roots over time. Because of this, in addition to promoting women's rights, we have evolved to the point where we can teach critical thinking and emotional liberation, all toward changing people's choice of conduct to not be violent. For all the domestic violence that exists, and the oppression of women that continues in the world, the decline of that violence is something we can all celebrate as we continue in pursuit of safety, justice, and equality for all.

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Ending Domestic Violence in Marin and Beyond

SERVICES SUMMARY

Total Number Served	4,531
24/7 Hotline Calls	3,125
Housing Residents (151 women and 206 children)	357
Bednights (shelter/transitional housing)	28,218
Requests for Shelter	760
Advocacy Participants	454
Advocacy Sessions	3,609
Marin Youth Services Participants	90
In This Together Parent/Child Therapy Participants	154
Support Group Participants	133
Men's Hotline Calls	115
ManKind Participants	116
WomanKind Participants	26
Volunteer Hours	30,377
Number of Volunteers	101
Individuals Trained (Youth providers, medical & mental health practitioners, youth/young adults, etc.)	3,711
Community Members Educated (Through Marin outreach & education)	10,487

OUTCOMES

- Hotline: 88% of callers who completed a survey about the support they received on the hotline rated this support as “excellent.”
- Shelter: 48% of shelter residents exited to permanent housing. Another 5% secured a transitional housing unit at Second Step.
- 29% of adult shelter residents increased their income through wages and/or benefits from entry to exit.
- Second Step: 93% of residents who exited secured permanent housing, and 93% chose to remain independent from their abusers.
- Among exiting Second Step residents, 67% increased their income from entry to exit.
- Advocacy: 91% of participants who completed a program survey would strongly recommend C4DP’s services to others, and 93% reported knowing more ways to plan for their safety.
- Of families who were interviewed after participating in at least 10 “In This Together” sessions, 85% stated that their children showed improvement in their behavior and negative emotions.
- Of Youth Advisory Council members active in Marin Youth Services, 72% indicated they felt comfortable teaching their peers in a workshop.

TRENDS

- Hotline calls from battered victims increased by 15%.
- Number of victims and their children sheltered increased by 8%.
- Transitional housing residents remained fairly steady at 32 families.
- The number of advocacy participants increased by 22%.
- The number of Marin Youth Services participants increased by 80%.
- Graduation rates from WomanKind increased significantly, from 1 to 9 women.
- Number of youth and young adults reached through outreach and education events increased by 38%.
- Total number of all individuals reached through community outreach events increased by 13%.



Girls and Sex



In May, author of the new book *Girls & Sex: Navigating the Complicated New Landscape*, author Peggy Orenstein spoke to a packed room at C4DP’s Annual Luncheon in Celebration of Mothers. Orenstein drew nods of understanding and looks of concern as she discussed the thorny subject of sex and intimacy among girls today. The discussion was so rich that C4DP hosted a second, informal gathering in June, with 275 community members attending this intergenerational dialogue.

What came to light at this gathering, as Peggy covered extensively in her book, is that the experience of intimacy and sex for young women today still places them in a vulnerable state – even with the great strides of the women’s movement and progress in the workforce. The internet has replaced sex education for many, with pornography impacting the way boys see girls and girls see themselves.

Girls today are confused, believing they are empowered in so many ways outside the bedroom, but the power dynamic in relationships is not in their favor. Many are doing things they don’t want to and don’t feel they have a voice to say it doesn’t feel good. Many girls look for social acceptance and self-worth in others, taking abuse to “keep the boy” or misinterpreting abuse as care and affection. And boys are victims of what they see in the media and the way our culture portrays women.

So why do we care? Because this is where domestic violence finds its roots. This is where young girls begin to accept the notion that they are less worthy than their partners. This is where power over, not power with, begins to take hold. Through C4DP’s Marin Against Youth Abuse group, we continue to engage young people in learning all about the issue, becoming empowered themselves, and serving as a resource for their peers and our community.

Creating Domestic Peace, One Family at a Time

Measuring C4DP’s progress toward our goal of creating domestic peace is not always easily articulated; it is somewhat like the challenge of measuring the impact of watering a seed. But stories of participants C4DP helps demonstrate the difference our services are making in the lives of survivors and their children.

Gloria has received multiple services from C4DP since first calling our hotline. She entered our shelter after her husband had abused her verbally, emotionally, and physically for many years, including stalking her. At shelter, advocates provided her with regular counseling and legal advocacy. Because her case was complicated, she was also referred to C4DP’s Community Advocacy Program, where he received assistance with custody, child support, a restraining order, and safety planning, as well as assistance with her case with Children & Family Services. C4DP advocates not only helped her achieve more effective results within the criminal justice system, but they also supported her as she rebuilt her self-worth.

When Gloria left the shelter, she and her children were accepted into C4DP’s transitional housing program, Second Step, where she is receiving assistance in securing new employment. She is also participating in case management and child/parent therapy from C4DP’s “In This Together” program, which is helping her and her children reconnect and heal emotionally. She is well on her way to rebuilding her life free from violence as a result of the comprehensive services she has accessed at C4DP.

Until the day comes when organizations like ours are no longer necessary, we will continue our efforts to stop domestic violence – one individual, one family, one community at a time.





Leadership in the Community

C4DP plays a key leadership role throughout Marin County and beyond by advancing community responsiveness and promoting social transformation to end domestic violence. To this end, in the last year C4DP:

- Continued as the “backbone” organization to lead 15 Bay Area domestic violence shelters (from eight Bay Area counties) in a formal Collaboration to strengthen the critical safety net for domestic violence victims in the region. The Collaboration focused on preliminary planning efforts for its goal of developing far-reaching social innovations to reduce domestic violence region-wide.
- Continued to convene the Mental Health Domestic Violence Consultation Group, which engaged mental health practitioners in improving their knowledge of how to help children exposed to violence through therapy.
- In partnership with the District Attorney’s Office, continued providing strategic leadership for the Coordinated Community Response to Domestic Violence Network (CCR Network). CCR Network quarterly meetings focused on training 20-35 partners and community members around human trafficking, increasing responsiveness to LGBTQ victims of abuse, and how fair housing laws protect domestic violence victims – all with the goal of implementing national best practices for all responders in order to reduce DV in Marin and increase victim safety and offender accountability.
- Led the community in Domestic Violence Awareness Month activities during October, which included an annual “Changing the Future for Children” breakfast event, the annual “Dia de los Muertos” (Day of the Dead) ceremony commemorating the loss of lives due to domestic violence, and the Purple Shoe Campaign, which emphasized the impact of witnessing domestic violence on children.
- Chaired the direct service committee of Marin’s Human Trafficking Task Force, a regional collaborative focused on education, outreach, and advocacy toward the goal of ending all forms of human trafficking in Marin.
- As follow-up to our sold-out annual Luncheon in Celebration of Mothers, which featured *Girls & Sex* author Peggy Orenstein, hosted a free panel discussion with Peggy and friends on the topic of girls and sex.



C4DP’s Purple Shoe Campaign calls upon the community to improve the lives of children and youth in Marin who are impacted by dating violence by “walking in their shoes.” As part of the campaign, C4DP collected 126 pairs and 31 single shoes, painting some purple and creating an art installation, which was displayed in various locations in Marin. Young adult interns from Dominican University highlighted the campaign on campus during October.

2015/16 FINANCIAL INFO



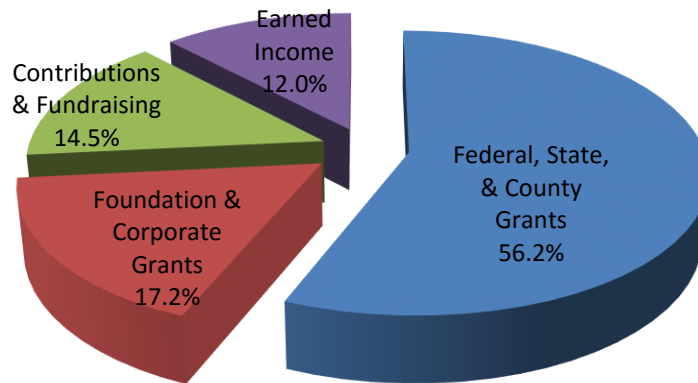
Revenue & Support FY 15/16

Federal, State, & County Grants	\$1,746,658
Foundation & Corporate Grants	\$534,107
Contributions & Fundraising	\$451,460
Earned Income	\$374,145
TOTAL	\$3,106,369

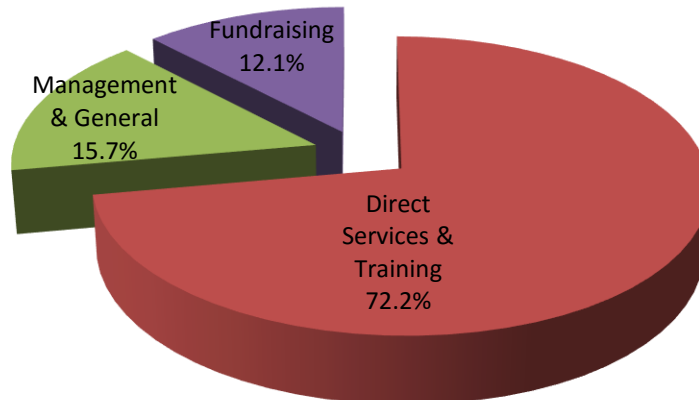
Expenses FY 15/16

Direct Services & Training	\$2,101,055
Management & General	\$455,389
Fundraising	\$353,227
TOTAL	\$2,909,671

Revenue & Support FY 15/16



Expenses FY 15/16



Our Community Supporting Us ~ THANK YOU!



Center for Domestic Peace honors the hundreds of individuals, families, corporations, foundations, and community organizations who invest in the work that we do. We acknowledge our partners who contributed more than \$150 from July 1, 2015 to June 30, 2016.

50,000 +

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Blue Shield of California Foundation
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Our Community Supporting Us ~ THANK YOU!



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Photos from Marin Against Youth Abuse outreach work:



CENTER FOR DOMESTIC PEACE
 734 A Street, San Rafael, CA 94901-3923
 Phone: 415.457.2464 / Fax: 415.457.6457 /
 TTY: 415.457.2421

www.centerfordomesticpeace.org

24-hour hotlines:
 English 415.924.6616
 Spanish 415.924.3456
 Men's 415.924.1070

Marin Youth Services 415.526.2557
 M-F, 9am-5pm