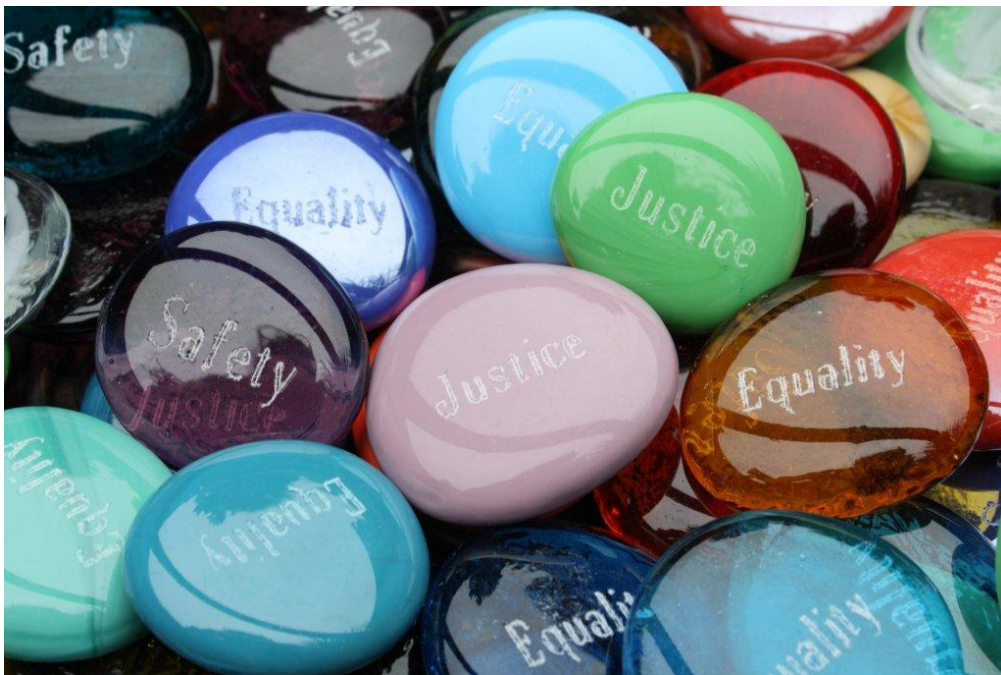


2014/2015 ANNUAL REPORT

CENTER FOR DOMESTIC PEACE®

Working Together to End Domestic Violence



Center for Domestic Peace
mobilizes individuals and communities to transform
our world so domestic violence no longer exists,
creating greater safety, justice, and equality.

WELCOME



Dear Friends,

It is my honor to present the annual report highlighting the work of Center for Domestic Peace (C4DP) for the July 1, 2014 to June 30, 2015 fiscal year.

When I started with MAWS many years ago, it was a guiding mantra to ask “what is it battered women say they want, what is it they say they need?” This strategic question led to the development of several programs that were the first of their kind in the nation, including ManKind and Second Step. And while our guiding strategic questions have changed and expanded over time, coming back to our survivor-defined perspective to guide us remains our north star leading us forward.

Everyone dedicated to C4DP – from board, staff, volunteers, donors, collaborators, and community supporters – stands unified around this understanding and our simple but radical vision to transform the violence toward women and children, to transform the harmful gender role training done to boys and girls, and to transform all forms of interpersonal violence, abuse, and intimidation.

From this clarity, the organization continues to express itself in unimaginable ways, most recently through the creation of C4DP’s Children and Youth Division, which includes newly-created therapeutic services for survivors and their children. By securing one of nine federal grants in the country to launch therapy services for children who have witnessed domestic violence, we have taken major steps to more fully live up to our promise of creating domestic peace for *all*. The therapy group program, poignantly named “In This Together,” addresses the gap in our commitment to helping individuals heal from the trauma of domestic violence.

So, as you review our report, I invite you to read between the lines of the statistics and numbers, to fully appreciate the level of effort and commitment required to produce the creative outflow and solid accomplishments of the organization. And thank you for taking the time to learn more about us and our dedication to safety, justice, and equality.

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Communications,
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Tracy Richards
Director,
Autodesk, Inc.



Ending Domestic Violence in Marin and Beyond

SERVICES SUMMARY

Total Number Served	4,991
24/7 Hotline Calls	4,014
Housing Residents (144 women and 199 children)	343
Bednights (shelter/transitional housing)	28,406
Requests for Shelter	841
Advocacy Participants	371
Advocacy Sessions	2,498
Marin Youth Services Participants	50
Support Group Participants	141
Men's Hotline Calls	126
ManKind Participants	108
WomanKind Participants	27
Volunteer Hours	29,492
Number of Volunteers	88
Professionals Trained (Marin) (Youth providers, medical & mental health practitioners, youth/young adults, etc.)	1,377
Community Members Educated (Marin) (Through Marin outreach & education)	9,272

OUTCOMES

- Hotline: 86% of callers who completed a survey about the support they received on the hotline rated this support as “excellent.”
- Shelter: 42% of shelter residents exited to permanent housing. Another 5% secured a transitional housing unit at Second Step.
- 41% of adult shelter residents increased their income through wages and/or benefits from entry to exit.
- Second Step: 100% of residents who exited secured permanent housing, and 100% chose to remain independent from their abusers.
- Among Second Step residents, 87% increased their earned income from entry to exit, with 53% increasing their income by at least \$1,000 per month.
- Advocacy: 62% of participants who requested a civil temporary restraining order (TRO) were granted the TRO, and 86% of participants who requested a permanent restraining order were granted this order. These percentages were higher than the county-wide percentage of all victims who requested and were granted a temporary and permanent order.
- Of Youth Advisory Council members active in Marin Youth Services, 67% indicated they felt comfortable teaching their peers in a workshop.

TRENDS

- Hotline calls increased by 18%.
- 22% increase in the number of hotline callers requesting shelter.
- Number of victims and their children sheltered increased by 80%.
- Transitional housing residents remained steady at 33 families.
- The number of advocacy participants increased by 16%.
- WomanKind participants increased by 23%.
- Number of youth and young adults reached through outreach and education events increased by 194%.
- Total number of all individuals reached through community outreach events nearly tripled.



The Mask You Live In



In June, Center for Domestic Peace hosted the screening of Jennifer Siebel Newsom's latest documentary, *The Mask You Live In*, at the Marin JCC to a packed audience of nearly 400 guests. The film highlights the reality that boys today are more likely to be depressed, commit suicide, use drugs, and be violent to their partners as they struggle to grow into society's definition of what it is to be a man. Following the film, a panel of leading experts opened the discussion to dig deeper into the intersection between gender stereotypes and violence against women.

What the film and the work of our men's program, **ManKind**, touch on is that violence is learned, and it can be unlearned. The learning process starts with young boys, with messages they receive in school, from their peers, on athletic fields, in the music they listen to, even within their own families, and on and on. The film challenges us to look critically at how all these messages strip boys of having the safety they naturally crave – to feel vulnerable and sad, to acknowledge they feel lost or afraid, and to be loved unconditionally.

We as a society are doing a poor job at lifting up the basic human spectrum of boys' emotions and true, authentic selves. We have told boys that to be masculine, they must reject anything that is feminine. Any sign that is perceived as feminine cannot possibly be masculine, and boys then must reject it within themselves and other males. They learn that dominance and control is the way to win, gain, and be a man. In return, we wonder why men's violence against women, which is a coercive pattern of dominance and control, is a global epidemic.

But what we also know to be true is that violence against women can be unlearned. We can aid males who have been indoctrinated, and teach them that they have a choice.

Starting with boys, we can offer them safe spaces to express all that they feel, and shun default comments like "boys don't cry, man up, don't be a sissy" while also providing healthy role modeling within our own relationships. For men, we can offer tools and tips to identify the dominating and controlling behavior that contributes to unhealthy relationships and hurts the ones around them. (Visit www.mankindprogram.org.) We can help them seek ways to express themselves in loving and nonviolent ways.

Social transformation is possible. We have seen it, from ending slavery to accepting and legalizing gay marriage. But it takes work on many levels. C4DP is laser-focused on ending domestic violence, now and forever, but we cannot do it alone. We all need to work together. We all need to do our part.

Toy Guns & Violent Video Games Exchanged



In October 2014, C4DP and the Marin County District Attorney's Office launched a toy gun and violent video exchange as part of October's Domestic Violence Awareness Month. Nearly 100 children and adults attended four exchanges – held Saturdays in Novato, Corte Madera, Larkspur, and Sausalito – turning in 18 guns and 10 video games in exchange for ice cream.

Children play with toys to learn socialization skills that foster growth and development, and to become self-reliant, self-disciplined members of society. One way children learn that violence is acceptable is by playing with toy guns and interacting with violent video games. Through this exchange, C4DP challenged the idea that play-acting and watching violent behavior is just harmless fun. The events received wide publicity, generating approx. 20 articles and 10 media interactions. We succeeded in starting a conversation about promoting toys that foster creativity, cooperative play, and a culture of peace.



Leadership in the Community

C4DP plays a key leadership role throughout Marin County and beyond by advancing community responsiveness and promoting social transformation to end domestic violence. To this end, in the last year C4DP:

- Continued as the “backbone” organization to lead 17 Bay Area domestic violence shelters (from eight Bay Area counties) in a formal Collaboration to strengthen the critical safety net for domestic violence victims in the region. The Collaboration focused on a financial consolidation project to reduce overhead expenses. C4DP is now providing financial services to five domestic violence shelters and secured funding to expand the project further.
- Continued to convene the Mental Health Domestic Violence Consultation Group, which engaged mental health practitioners and DV advocates to examine problems together and facilitate understanding of cases of DV victims with issues relevant to their psychological functioning.
- In partnership with the District Attorney’s Office, continued providing strategic leadership for the Coordinated Community Response to Domestic Violence Network (CCR Network). CCR Network quarterly meetings focused on training 20-30 partners and community members around human trafficking, a new sexual assault response model, and C4DP’s new “In This Together” clinical therapy program for children exposed to domestic violence and their parents, all with the goal of implementing national best practices for all responders in order to reduce DV in Marin and increase victim safety and offender accountability.



- Completed the required planning process and strategic plan for a 3-year grant from the Office on Violence Against Women to create an integrated, comprehensive spectrum of prevention, intervention, treatment, and community response strategies for children, youth, and young adults in Marin.
- Helped build the capacity of 409 individuals within the statewide and national violence against women field via 2 national webinars, 2 on-site trainings, and follow-on technical assistance to 22 organizations. A best practice document was also distributed to 4,763 individuals throughout the country.
- Led the community in Domestic Violence Awareness Month activities during October, which included an annual “Changing the Future for Children” breakfast event and the annual “Dia de los Muertos” (Day of the Dead) ceremony commemorating the loss of lives due to domestic violence.

In 2015, C4DP’s Deputy Executive Director, Kate Kain, was inducted into the Marin Women’s Hall of Fame for her commitment and leadership toward the goal of social transformation in Marin and beyond. Kate has worked for nearly 4 decades (nearly 2 of those at C4DP) to prevent violence against women and children. She was the chief lobbyist for the design and passage of California State Assemblywoman Maxine Waters’ Child Abuse Prevention Act, enacted in 1984 as the nation’s most comprehensive child abuse prevention program to date. Congratulations, Kate!



2014/15 FINANCIAL INFO



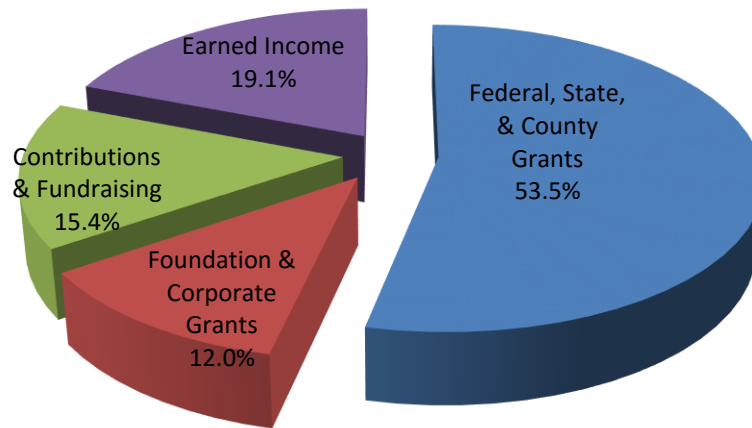
Revenue & Support FY 14/15

Federal, State, & County Grants	1,515,939
Foundation & Corporate Grants	339,508
Contributions & Fundraising	435,786
Earned Income	542,027
TOTAL	2,909,419

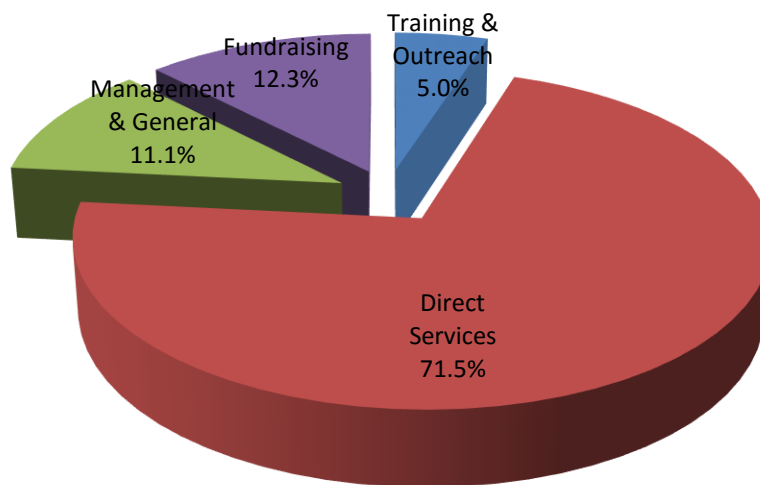
Expenses FY 14/15

Direct Services	1,808,570
Training & Outreach	127,444
Management & General	280,851
Fundraising	311,060
TOTAL	2,547,925

Revenue & Support FY 14/15



Expenses FY 14/15



Our Community Supporting Us ~ THANK YOU!



Center for Domestic Peace honors the hundreds of individuals, families, corporations, foundations and community organizations who invest in the work that we do. We acknowledge our partners who contributed more than \$150 from July 1, 2014 to June 30, 2015.

50,000 +

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CENTER FOR DOMESTIC PEACE

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www.centerfordomesticpeace.org

24-hour hotlines:

English	415.924.6616
Spanish	415.924.3456
Men's	415.924.1070

Marin Youth Services	415.526.2557
M-F, 9am-5pm	