2013/2014 ANNUAL REPORT

FOR DOMESTIC BEACE

Working Together to End Domestic Violence



Center for Domestic Peace mobilizes individuals and communities to transform our world so domestic violence no longer exists, creating greater safety, justice, and equality.

WELCOME





Dear Friends,

It is my honor to present the annual report highlighting the work of Center for Domestic Peace (C4DP) for the July 1, 2013 to June 30, 2014 fiscal year.

Taken together as a whole system, Center for Domestic Peace is all-inspiring. Ideas and directions given birth to in previous years have now yielded impressive outcomes, such as the development of an entirely new division responding to the needs of youth, young adults, and soon, children who have witnessed domestic violence.

Many have been involved in generating the accomplishments of the organization as presented. Without the commitment and willingness of the board, staff, and volunteers to work hard, without the support of our donors and community partners, we would not see the streams of effort that have come together to form the river we now see.

No doubt, our founding mothers had to know at some deep level that the life of C4DP would be carried forward because others like them would care enough to step forward. Given the opportunity to have a tangible, meaningful way to touch a major social problem like domestic violence and do something about it in our lifetime, all of us here, right now, from staff to volunteers to donors and community supporters, are the ones. We are the present future that the founding generation of leaders envisioned.

For that and so much more, it continues to be a deep honor to work with every person who contributes to the success of Center for Domestic Peace. Because of all of you, I have enormous faith that the collective impact of our choices is moving us forward in the right direction. Together, we are a mighty force!

May we all be blessed with good heart, spirit, and health as we continue the journey in community and communion as like-minded allies toward the achievement of our highest aspiration – a world imbued with domestic peace. That is my prayer!

Donna Garske Executive Director

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Natasha Singh Teacher, The Branson School

Kim Tsuchimoto VP, International Finance, Tax and Treasury, Raptor Pharmaceutical



Ending Domestic Violence in Marin and Beyond

SERVICES SUMMARY

| Total Number Served | 4,271 |
|--|--------|
| 24/7 Hotline Calls | 3,409 |
| Housing Residents (98 women and 144 children) | 242 |
| Bednights (shelter/transitional housing) | 37,323 |
| Requests for Shelter | 691 |
| Advocacy Participants | 319 |
| Advocacy Sessions | 1,457 |
| Marin Youth Services Participants | 81 |
| Support Group Participants | 129 |
| Men's Hotline Calls | 120 |
| ManKind Participants | 112 |
| WomanKind Participants | 22 |
| Volunteer Hours | 29,145 |
| Number of Volunteers | 110 |
| Professionals Trained (Marin) (Youth providers, medical & mental health practitioners, youth/young adults, etc.) | 1,736 |
| Community Members Educated (Marin) (Through Marin outreach & education) | 3,218 |

OUTCOMES

- Hotline: 93% of callers who completed a survey about the support they received on the hotline rated this support as "excellent."
- Shelter: 40% of shelter residents exited to permanent housing. Another 9% secured a transitional housing unit at Second Step.
- More than half (60%) of shelter residents increased their income through wages and/or benefits from entry to exit.
- Second Step: 85% of residents who exited secured permanent housing, and 100% chose to remain independent from their abusers.
- Among Second Step residents, 92% increased their income from entry to exit, with an average increase of 104%.
- Advocacy: 95% of participants who requested a civil temporary restraining order (TRO) were granted the TRO, and 79% of participants who requested a permanent restraining order were granted this order. These percentages were higher than the county-wide percentage of all victims who requested and were granted a temporary and permanent order.
- Of Youth Advisory Council members active in Marin Youth Services, 71% indicated they felt totally comfortable teaching their peers in a workshop.

TRENDS

- Hotline calls to the Spanish hotline increased by 34%.
- Hotline crisis calls to both hotlines (English and Spanish) increased by 11%.
- Number of bednights provided to women and children through emergency shelter and transitional housing increased by 45%.
- The number of youth and young adults served by Marin Youth Services increased by 252%.
- At least 67% of advocacy participants had children.
- WomanKind participants increased by 38%, and ManKind participants increased by 32%.
- The number of community members trained through Marin-based education events increased by 210% and by 125% for outreach events.
- Volunteers increased by two full time positions, from 12 FTE to 14 FTE.

2013/14 SPOTLIGHTS



Marin Youth Services



In 2011, in partnership with Huckleberry Youth Programs and with funding from the U.S. Department of Justice, Office on Violence Against Women, C4DP launched a new youth services initiative to improve Marin's response to teen and young adult dating violence. As part of this initiative, in the last year, C4DP:

- Provided advocacy around dating violence to 77 youth/young adults and 4 adults seeking help for youth.
- Created the Relationship 101 Workshop, in which youth victims learn more about dating violence and have the opportunity to share their experiences.
- Conducted 10 outreach events and 43 trainings on teen and young adult dating abuse (including promotion of MYS and use of the youth screening tool), which reached 3,512 youth/young adults and 451 youth providers.
- Trained and engaged 29 youth and young adults as outreach volunteers through the Youth Advisory Committee (YAC) and/or as interns, with 1,783 volunteer hours contributed. Activities included:
 - Distributing 4,000+ "Love Is Respect" bracelets.
 - Conducting peer workshops on dating abuse and broadcasting facts about teen dating violence in weekly school announcements.
 - Hosting a Purple Out! spirit day to raise awareness, in which a sea of people wore purple both at school and the football game that day.
 - Hosting a Dating Abuse Awareness Fair with multiple booths at the Dominican campus dining hall, sidewalk chalk art, and a lawn display.

In FY 14/15, with additional OVW funding, C4DP will expand this initiative to include services for children exposed to DV.

Second Step Children's Room Renovation

Since 1983, Second Step has served as a lifeline to women and their children who are fleeing DV, providing them with a safe home for 12-24 months and helping them improve their self-sufficiency and independence. The children's room functions as a communal space where Second Step children and their mothers come together to heal through art, play, and other activities. Childcare is provided in the space when mothers have weekly meetings, and Second Step also hosts parties for the children throughout the year there.

The room used to be somewhat lacking in its ambiance, with outdated carpeting, large bulky cabinets, mismatched furniture, and green walls. Thanks to a generous grant from the Davis/Dauray Family Fund, C4DP was able to make renovations that truly brought the room to life.



Fresh flooring, new windows, new paint, and shiny red cabinets spruced up the space considerably! C4DP was also able to purchase a new sink (installed in the bathroom) so that the children would have a better way to wash up and clean art supplies after art therapy.

The Second Step children and their mothers have been busy creating beautiful art in the newly renovated space! The groups aren't just a chance for the women and children to explore their creative sides; they also help them resolve conflicts and problems, develop interpersonal skills, reduce stress, increase self-esteem and selfawareness, and achieve insight. We are blessed to have received a gift to help bring new life to an outdated room, and in turn to support the new lives the Second Step women and children are building for themselves on their journey toward healing.

Leadership in the Community

C4DP plays a key leadership role throughout Marin County and beyond by advancing community responsiveness and promoting social transformation to end domestic violence. To this end, in the last year C4DP:

- Continued as the "backbone" organization to lead 17 Bay Area domestic violence shelters (from eight Bay Area counties) in a formal Collaboration to strengthen the critical safety net for domestic violence victims in the region. The Collaboration focused on a financial consolidation project to reduce overhead expenses. C4DP is now providing financial services to five domestic violence shelters.
- Continued to convene the Mental Health Domestic Violence Consultation Group, which engaged mental health practitioners and DV advocates to examine problems together and facilitate understanding of cases of DV victims with issues relevant to their psychological functioning.
- In partnership with the District Attorney's Office, continued providing strategic leadership for the Coordinated Community Response to Domestic Violence Network (CCR Network), which celebrated the 15th anniversary of a Coordinated Community Response in Marin. Police chiefs from all 13 jurisdictions and the county's Family Violence Court were recognized for their work with the CCR towards increasing victim safety and abuser accountability. The CCR Network also created enhanced roles for Law Enforcement Liaisons and Healthy Relationship Youth Liaisons.



- Hosted a free screening of the documentary film *Crime After Crime* and conversation with filmmaker Yoav Potash and attorney Joshua Safran, the latter who served as C4DP's annual Mother's Day Luncheon's speaker.
- Helped build the capacity of 749 individuals within the statewide and national violence against women field via 3 workshops, 1 intensive institute, 6 webinars, and follow-on technical assistance, and distributed resources to more than 1,800 domestic violence practitioners in California and nationwide.
- Led the community in Domestic Violence Awareness Month activities during October, which included an annual "Changing the Future for Children" breakfast event and the annual "Dia de los Muertos" (Day of the Dead) ceremony commemorating the loss of lives due to domestic violence.

C4DP submitted our volunteer Javier Espinoza for the "Champion of Care Competition" by Healthmart for his volunteer work with "In A Box." He was selected as one of 15 finalists in this national competition, and a one-minute video was posted online for the public to vote on. Although he was not one of the winners, C4DP received \$1,000 for his position as a finalist.



2013/14 FINANCIAL INFO

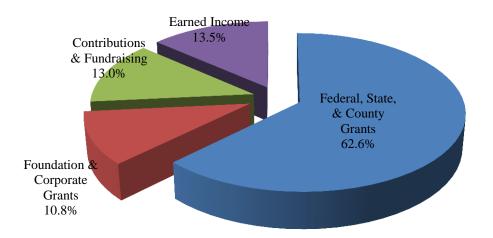


Revenue & Support FY 13/14

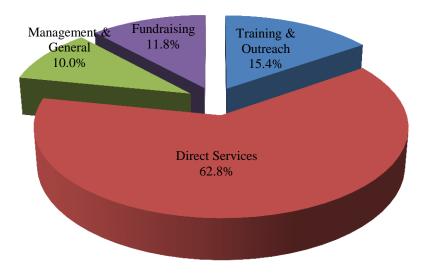
Expenses FY 13/14

| Federal, State, & County Grants | 1,627,047 | Direct Services | 1,599,048 |
|---------------------------------|-----------|----------------------|-----------|
| Foundation & Corporate Grants | 281,290 | Training & Outreach | 391,522 |
| Contributions & Fundraising | 337,744 | Management & General | 255,178 |
| Earned Income | 351,524 | Fundraising | 301,521 |
| TOTAL | 2,597,983 | TOTAL | 2,547,269 |

Revenue & Support FY 13/14



Expenses FY 13/14



Our Community Supporting Us ~ THANK YOU!



Center for Domestic Peace honors the hundreds of individuals, families, corporations, foundations and community organizations who invest in the work that we do. We acknowledge our partners who contributed over \$150 from July 1, 2013 to June 30, 2014.

50,000 +

Anonymous Blue Shield of California Foundation County of Marin

\$20,000 - \$49,999

Peter E. Haas Jr. Family Fund Little Flower Fund Mary Kay Foundation The Hazen Family Foundation The San Francisco Foundation Verizon Foundation

\$10,000 - \$19,999

Kaiser Permanente The Davis/Dauray Family Fund The Joan Leidy Foundation

\$5,000 - \$9,999

Anonymous Alice Shaver Foundation Dandelion Foundation Ghilotti Construction/DRL Investments Margaret E. Haas Fund Ms. Molly Foundation/Molly Maid of Marin Sunshine Lady Foundation Inc. The Barstow Foundation The Nightingale Fund The TJX Foundation, Inc. Town of San Anselmo Kim Tsuchimoto van Löben Sels/RembeRock Foundation

\$1,000-\$4,999

Anonymous Bank of Marin Foundation Hathaway Barry Steve Benting and Margaret Warton Bewley-Motluk Charitable Foundation Barbara and Robert Bleckman Virginia Cannon Lincoln and Laura Collins Donald O. and Ronald R. Collins Foundation Jane Conway and Ken Smole Charis Denison and Scott Hummel Don Dayre Richard Falk and Francine Falk-Allen

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\$500-\$999

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\$150-\$499

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\$150-\$499 (continued)

Jan Herr and Elihu Welber Joanne Hively Ananya Hixon Holy Innocents Episcopal Church Peter Hsu Paula Kamena Kappe+Du Architects Kathy King and Jerry Cahill Sue Kramer Patricia Kuta and Gregory Fearon Sam LaSalandra Mimi Lewis Chuck Louderback and Miranda Wagner Kathy and Jeff Lovold Denise M. Lucy Deborah Lynch Marin Lutheran Church Women Julie McClure Kevin McGee Deborah Sarvis McNeil Joan Meisel and Lee Hunt Roberta and Spencer Michels Ann Moreira Pamela Mullins Patrick Nance and Wendy Shearn Toni Nies Patty Ogden Ann and Steve Padover Pam Paulick

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www.centerfordomesticpeace.org

| 24-hour hotlines: | |
|-------------------|--------------|
| English | 415.924.6616 |
| Spanish | 415.924.3456 |
| Men's | 415.924.1070 |
| | |

Marin Youth Services M-F, 9am-5pm 415.526.2557

Event & Silent Auction Donors

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