

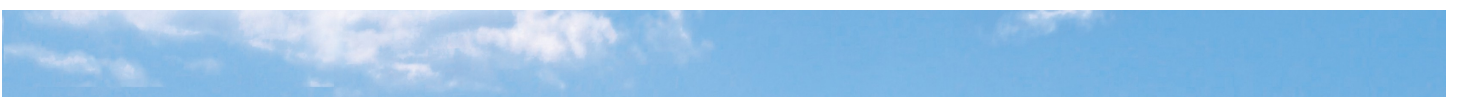
# 2011/2012 ANNUAL REPORT

## CENTER FOR DOMESTIC PEACE

Home of Marin Abused Women's Services

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*Center for Domestic Peace*  
*mobilizes individuals and communities*  
*to transform our world so domestic violence*  
*no longer exists,*  
*creating greater safety, justice, and equality.*



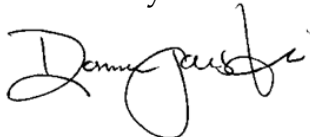
Dear Friends,

It is my honor to present highlights of the accomplishments of Center for Domestic Peace for 2011/2012. This report serves to shine a light on the performance of our programs and services, and tell the story, where and when possible, about the difference our efforts make as result of the investment of resources.

That this organization serves as a beacon of hope, a safe harbor, a place where people regain hope, and believe in a future life of freedom, says something about all of those who make it so. It is never one of us, but rather all of us who create our organizational essence. From the heart and soul of people who give us money, and serve as volunteer and board members, to the talent and commitment of the staff and our abundant community collaborators – we stand united around shared values, purpose, and joint action. By doing so, we have now created a way to consciously evolve as an organization without doing harm or damage to each other. This is different than what exists in so many other organizations and governing structures around us.

Through our conscious organizational evolution, we have unified right and left brain thinking, our hearts and our minds. Using organizational intelligence to challenge, change, and propel us while staying grounded in our organizational values, philosophy, and spirit is truly the integrated model. It is only through this unification that we can fully awaken our potential for creating social transformation.

That we are all travelers along this path working for the greater good to fulfill our purpose as an organization is a beautiful thing – one for which I am profoundly grateful to be a part of. May we all continue forward in wellness as the ever-evolving blueprint for our positive future is revealed in the countless acts of excellence and love you will hear and see throughout this report!



Donna Garske  
Executive Director



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# A Year in Review: Ending Domestic Violence (DV) in Marin and Beyond



## Services Summary

<b>Total Number Served</b>	<b>4,193</b>
24/7 Hotline Calls	3,078
Housing Residents (100 women and 161 children)	261
Bednights (shelter/transitional housing)	26,039
Requests for Shelter	579
Advocacy Participants	470
Advocacy Sessions	2,384
Support Group Participants	184
Men's Hotline Calls	150
ManKind Participants	102
WomanKind Participants	16
Volunteer Hours	24,347
Number of Volunteers	96
Professionals Trained (Law Enforcement, Mental Health)	249
Community Members Educated (Through Marin Outreach & Education)	711
Prevention Specialists Trained	273

## Trends

- Total served remained fairly consistent with those served 2 years ago, but up 12% over those served 3 years prior.
- Calls to the hotline remained consistently higher than 2 years ago.
- Requests for emergency shelter increased by 27%.
- Advocacy participants increased by 25%.
- At least 68% of advocacy participants had children, and the total number of children increased by 12%.
- ManKind participants increased by 11%, and calls to the Men's Hotline increased by 100%.
- The number of community members reached through Marin-based outreach events increased by approximately 40%.
- Volunteers have been steady in contributing the equivalent of nearly 12 full-time positions over the last few years.

## Spotlight on Second Step

From 2009 to 2012, Center for Domestic Peace (C4DP) received Recovery Act funding for the Second Step Program, which prevents homelessness and promotes independence and self-sufficiency for DV victims and their children through transitional housing and intensive supportive services. This funding enabled us to focus more explicitly on expanding housing options and improving income and employment options for survivors.

As part of ongoing program evaluation, in 2012 Second Step held a series of focus groups with residents, who identified several challenges to finding better paying employment. These include lack of childcare and transportation, educational barriers, low self-confidence, and depression/isolation. With Recovery Act funding, Second Step initiated a number of program enhancements to address these challenges:

- Established a Resident's Council, which advocates for and creates programs for all Second Step families in order to build community and counteract isolation.
- Established a Childcare Co-op for residents to provide childcare for each other's children.
- Established a program that trains high school students at Second Step to tutor and/or mentor younger children, while gaining community service on their transcript under the adult supervision and support of volunteers.
- Developed a career center hub that links to other community resources to help residents secure employment more quickly and directly.
- Developed a schedule of skill building workshops, to include regular presentations by career counselors, resume building assistance, and interviewing preparation.

With these enhancements, in the coming years Second Step is poised to make progress in helping DV survivors permanently end their poverty.



*"We were saved by your women's shelter. The shelter was there when we needed it most, and then we moved into the Second Step program, where we were given a home. We could regroup and rebuild our positive minds and confidence. The Second Step program rebuilt our fragile family. Now we stand up again as a new family. Thank you. You have helped give us a new beginning and saved us from a dangerous life."*

*Melissa, a past resident*



Second Step Program Manager Encarny Aguado-Amsems, and Economic Development Advocate Ramon Manrique.



## Leadership in the Community



*"The Board of Supervisors of the County of Marin calls on our community to do what they can... to help change the attitudes, beliefs, and behaviors that condone and perpetuate domestic violence. The Board also calls on local agencies to work cooperatively and inclusively to the fullest extent to address and prevent domestic violence in Marin."*

*Resolution of the Board of Supervisors, Marin County*



- C4DP initiated and is leading 18 Bay Area domestic violence shelters (from all nine Bay Area counties) in a formal Collaboration to strengthen the critical safety net for DV victims in the region.
- C4DP initiated a partnership with Huckleberry Youth Programs to launch a new youth initiative to develop intervention services specifically tailored for youth and young adults (ages 13-24) impacted by dating violence.
- C4DP launched the Mental Health/Domestic Violence Consultation Group for mental health practitioners and domestic violence advocates to develop treatment and safety plans for victims served by both. Currently there are 19 members, and the group continues to grow.
- In partnership with the District Attorney's Office, C4DP led the effort with the Coordinated Community Response to Domestic Violence Network (CCR Network) to survey 240 professionals regarding coordination between service providers, strengths in response, and areas for improved response and prevention efforts.
- C4DP distributed resources to more than 500 DV prevention practitioners in California and nationwide and trained 273 individuals through its branch TC-TAT (Transforming Communities: Technical Assistance, Training, and Resource Center).
- C4DP led the community in Domestic Violence Awareness Month activities, which included tabling at local retailers to distribute DV information and hosting the *Dia de los Muertos* (Day of the Dead) ceremony commemorating the loss of lives due to DV.

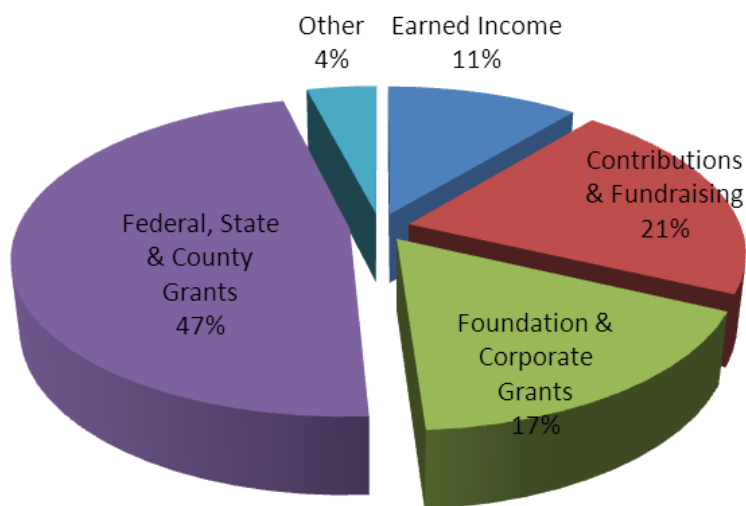
## Revenue and Support FY 11/12

Earned Income	\$247,501
Individual Contributions	\$479,717
Foundation & Corporate Grants	\$405,889
Government Grants	\$1,107,865
Other Income	\$87,538
<b>Total</b>	<b>\$2,328,510</b>

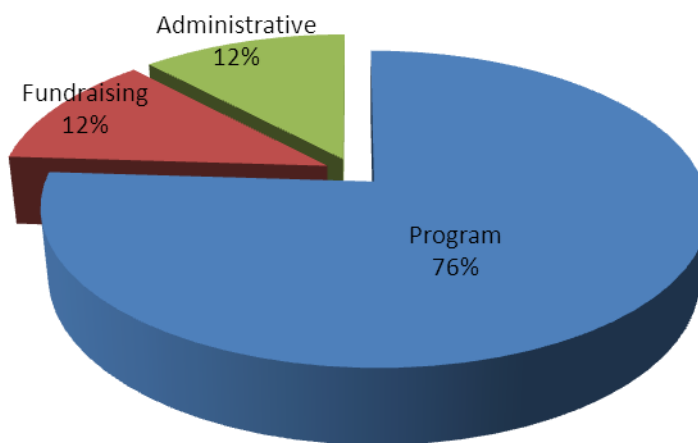
## Expenses FY 11/12

Program	\$1,732,013
Fundraising	\$286,830
Administrative	\$254,431
<b>Total</b>	<b>\$2,273,274</b>

### Revenue and Support FY 11/12



### Expenses FY 11/12





# We Applaud You — OUR SUPPORTERS!

Every year at Center for Domestic Peace, we are inspired by the amount of support we receive from the community. Thanks to your generosity and your commitment to domestic peace in our community, we were able to meet our 2011-2012 fundraising goal!

We would also like to extend a heartfelt thanks to those who generously gave clothing, household items, bedding, furniture, and volunteered their time. Even the smallest donation of an outfit or a towel can help rebuild the life of a woman in our shelter.

The following is a list of supporters who donated \$150 or more between July 1, 2011 and June 30, 2012. Although space limitations prevent us from mentioning all our donors, we are most grateful to each and every one.

## \$50,000 and above

County of Marin  
Eva Deleuze Charitable Fund  
Marin Community Foundation  
Verizon Foundation  
The Women's Foundation of California

## \$10,000 - \$49,999

Blue Shield of California Foundation  
California Foundation for Stronger Communities  
Joanne and Peter E. Haas Jr. Fund  
Kaiser Permanente  
Mary Kay Foundation  
Peter E. Haas Jr. Family Fund  
The Joan Leidy Foundation  
The San Francisco Foundation  
van Löben Sels/RembeRock Foundation

## \$5,000 - \$9,999

Anonymous (two)  
Alice Shaver Foundation  
California Prison Industry Authority  
Ghilotti Construction and DRL Investments  
Gruber Family Foundation  
Margaret E. Haas Fund  
Heffernan Foundation  
Jackson Family Foundation  
Little Flower Fund  
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Nightingale Fund  
Sunshine Lady Foundation, Inc.  
The TJX Foundation, Inc.  
Town of San Anselmo  
Verizon Wireless Hopeline

## \$1,000 - \$4,999

Anonymous  
Autodesk, Inc.  
Bank of Marin  
Steve Benting and Margaret Warton  
Bewley-Mothuk Charitable Foundation  
Barbara and Robert Bleckman  
Barstow Foundation  
Brayton Purcell, LLP  
Marilyn Burns  
California Minority Counsel Program  
Jane Conway and Ken Smole  
Daijogo & Pedersen, LLP  
Dandelion Foundation  
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Donald O. and Ronald R. Collins Foundation  
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Harrington Group, Certified Public Accountants, LLP  
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The Barstow Foundation  
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Upper Cervical Health Centers of America  
Martha Webster  
Marilyn Weinberg  
Whatever Publishing, Inc. dba New World Library  
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## \$500 - \$999

Glenn Bowland  
Bunnell Builders, Inc.  
William and Lynn Callender  
Virginia Cannon  
Christ Presbyterian Church in Terra Linda  
Pat Davis  
Don Dayre  
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Meredith Kertzman  
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Peggie Learning and Claude Bishop  
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Melissa Prandi  
Jo Ann Richardson  
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Rotary Club of Terra Linda Foundation  
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St. Luke Presbyterian Church  
Amanda Weitman  
Westminster Presbyterian Church  
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## \$150 - \$499

Sara Jane Anderson  
Anonymous (seven)  
Pat Assimakis  
Craig Berman and Debbi Kotlovker  
Neal and Linda Birnbaum  
John and Stacy Bischoff  
Anne-Marie Bonfilio and W. Haden Blackman Jr.  
James Bowlbliss  
Brian and Candace Brady  
Lori Butler

Sean Cain  
Margaret Callinan  
Lynne Carmichael  
Jessie Carter  
Carla Clements  
Martha Crawford and Jeffrey Schneider  
Rachelle Dorris  
Kenneth Drexler  
Cristy Egan  
Frances Engstrom  
Rose Gavin and David Weinstock  
George's Nightclub  
Alice Graham  
Stan Hoffman  
Holy Innocents Episcopal Church  
Kappe & Du Architects  
Kathy King and Jerry Cahill  
Joyce Kleiner  
Esther Kligman and David Frey  
Sue Kramer  
George Kunhardt, MD  
Patricia Kuta and Gregory Fearon  
Bruce Lacey  
Johanna LaFleur  
Dee and Richard Lawrence  
Mark Liberatore and Monica T aylor  
Kathy and Jeffrey Lovold  
Claudia Lowder  
Charles Manoli and Mary Anne Hoover  
Marin Lutheran Church Women  
Gwen and Hamp Mauvais  
Brenda McKown  
Shurray Medina  
Spencer and Roberta Michels  
Sandra Mikesell  
Montecito Chiropractic Center  
Sandy Monticelli  
Ann Moreira  
Julie and Bret Mosley  
Nativity of Christ Greek Orthodox Church  
Rosanna Neagle  
Novato Senior Citizens Club  
Richard and Gail Odgers  
Our Lady of Loretto  
Pomare Palmer  
Gino Pasquale  
Don and Giannine Perigo  
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Peggy Lynn Ross  
Ross Police Officer's Association  
Dirk Rubenstein  
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Ysenia Sanchez  
Sausalito Woman's Club  
Richard and Phyllis Schlobohm  
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Sleepy Hollow Legend Club  
Judy Soifer  
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Susan Storch  
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The Pasha Group  
Gail Theller  
Town Center Corte Madera  
Kathy M. Tyo  
Unity in Marin  
Linda Jenkins Ward  
Wells Fargo Employee Giving  
Diana Whipple  
Ingrid Woods and Steven Cummings  
Debra and Wiley White

## Center for Domestic Peace's 9<sup>th</sup> Annual Luncheon, In Celebration of Mothers

At this year's luncheon, over three hundred friends and supporters filled the room on May 11th to raise funds for our direct services and prevention programs. With your help, we brought in close to \$60,000! We want to express our sincere gratitude to Kathryn Keats, our featured speaker, to Dana King, our wonderful emcee, and to Rocco and Jennifer Rodriguez for sharing their personal story of love and inspiration. Thank you, also, to the many businesses and individuals who made this lively and inspiring event a huge success. We hope to see you at next year's event on May 10, 2013!

*We deeply appreciate the support of all our partners.*

### Peace Builder \$5000



### Light Bearer \$2,500-\$4,999

Autodesk

### Dream Makers \$1,000-\$2,499

Bank of Marin  
Brayton Purcell, LLP  
Harrington Group, LLC  
Marin Independent Journal  
Marin Sanitary Service  
Marion Weinreb & Associates  
Private Ocean

### Heart Healers \$100-\$999

Bunnell Builders  
Comforts  
Kappe & Du Architects  
St. Joseph's Ambulance Service  
The Pasha Group  
Town Center Corte Madera

### Event & Silent Auction Donors

Altogether Different Hair Design • Amy Marr • Anonymous  
Arianne Dobrin • Arizmendi Bakery • Atashi Chakravarty  
Atlantis Resort and Casino • Batool • Beach Blanket Babylon  
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LOLA • Tracy Kostiuik • The Blues Jean Bar • The Counter • The  
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The Ragged Sailor Gallery & Framery • The Republic of Tea  
The Traveling Dragonfly • The View from the Bay • The Walt  
Disney Museum • Todd Hawley • Toss Designs • Twin Cities  
Police Authority • Upper Cervical Health Centers • Woodlands  
Pet Food & Treats • Yankee Pier