2011/2012 ANNUAL REPORT
CENTER FOR DOMESTIC PEACE
Home of Marin Abused Women’s Services

Center for Domestic Peace
mobilizes individuals and communities
to transform our world so domestic violence
no longer exists,
creating greater safety, justice, and equality.
Dear Friends,

It is my honor to present highlights of the accomplishments of Center for Domestic Peace for 2011/2012. This report serves to shine a light on the performance of our programs and services, and tell the story, where and when possible, about the difference our efforts make as result of the investment of resources.

That this organization serves as a beacon of hope, a safe harbor, a place where people regain hope, and believe in a future life of freedom, says something about all of those who make it so. It is never one of us, but rather all of us who create our organizational essence. From the heart and soul of people who give us money, and serve as volunteer and board members, to the talent and commitment of the staff and our abundant community collaborators – we stand united around shared values, purpose, and joint action. By doing so, we have now created a way to consciously evolve as an organization without doing harm or damage to each other. This is different than what exists in so many other organizations and governing structures around us.

Through our conscious organizational evolution, we have unified right and left brain thinking, our hearts and our minds. Using organizational intelligence to challenge, change, and propel us while staying grounded in our organizational values, philosophy, and spirit is truly the integrated model. It is only through this unification that we can fully awaken our potential for creating social transformation.

That we are all travelers along this path working for the greater good to fulfill our purpose as an organization is a beautiful thing – one for which I am profoundly grateful to be a part of. May we all continue forward in wellness as the ever-evolving blueprint for our positive future is revealed in the countless acts of excellence and love you will hear and see throughout this report!

Donna Garske
Executive Director
A Year in Review: Ending Domestic Violence (DV) in Marin and Beyond

### Services Summary

<table>
<thead>
<tr>
<th>Service</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Number Served</strong></td>
<td>4,193</td>
</tr>
<tr>
<td>24/7 Hotline Calls</td>
<td>3,078</td>
</tr>
<tr>
<td>Housing Residents</td>
<td>261</td>
</tr>
<tr>
<td>(100 women and 161 children)</td>
<td></td>
</tr>
<tr>
<td>Bednights</td>
<td>26,039</td>
</tr>
<tr>
<td>(shelter/transitional housing)</td>
<td></td>
</tr>
<tr>
<td>Requests for Shelter</td>
<td>579</td>
</tr>
<tr>
<td>Advocacy Participants</td>
<td>470</td>
</tr>
<tr>
<td>Advocacy Sessions</td>
<td>2,384</td>
</tr>
<tr>
<td>Support Group Participants</td>
<td>184</td>
</tr>
<tr>
<td>Men’s Hotline Calls</td>
<td>150</td>
</tr>
<tr>
<td>ManKind Participants</td>
<td>102</td>
</tr>
<tr>
<td>WomanKind Participants</td>
<td>16</td>
</tr>
<tr>
<td>Volunteer Hours</td>
<td>24,347</td>
</tr>
<tr>
<td>Number of Volunteers</td>
<td>96</td>
</tr>
<tr>
<td>Professionals Trained</td>
<td>249</td>
</tr>
<tr>
<td>(Law Enforcement, Mental Health)</td>
<td></td>
</tr>
<tr>
<td>Community Members Educated</td>
<td>711</td>
</tr>
<tr>
<td>(Through Marin Outreach &amp; Education)</td>
<td></td>
</tr>
<tr>
<td>Prevention Specialists Trained</td>
<td>273</td>
</tr>
</tbody>
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### Trends

- Total served remained fairly consistent with those served 2 years ago, but up 12% over those served 3 years prior.
- Calls to the hotline remained consistently higher than 2 years ago.
- Requests for emergency shelter increased by 27%.
- Advocacy participants increased by 25%.
- At least 68% of advocacy participants had children, and the total number of children increased by 12%.
- ManKind participants increased by 11%, and calls to the Men’s Hotline increased by 100%.
- The number of community members reached through Marin-based outreach events increased by approximately 40%.
- Volunteers have been steady in contributing the equivalent of nearly 12 full-time positions over the last few years.
Spotlight on Second Step

From 2009 to 2012, Center for Domestic Peace (C4DP) received Recovery Act funding for the Second Step Program, which prevents homelessness and promotes independence and self-sufficiency for DV victims and their children through transitional housing and intensive supportive services. This funding enabled us to focus more explicitly on expanding housing options and improving income and employment options for survivors.

As part of ongoing program evaluation, in 2012 Second Step held a series of focus groups with residents, who identified several challenges to finding better paying employment. These include lack of childcare and transportation, educational barriers, low self-confidence, and depression/isolation. With Recovery Act funding, Second Step initiated a number of program enhancements to address these challenges:

- Established a Resident’s Council, which advocates for and creates programs for all Second Step families in order to build community and counteract isolation.
- Established a Childcare Co-op for residents to provide childcare for each other’s children.
- Established a program that trains high school students at Second Step to tutor and/or mentor younger children, while gaining community service on their transcript under the adult supervision and support of volunteers.
- Developed a career center hub that links to other community resources to help residents secure employment more quickly and directly.
- Developed a schedule of skill building workshops, to include regular presentations by career counselors, resume building assistance, and interviewing preparation.

With these enhancements, in the coming years Second Step is poised to make progress in helping DV survivors permanently end their poverty.

“We were saved by your women’s shelter. The shelter was there when we needed it most, and then we moved into the Second Step program, where we were given a home. We could regroup and rebuild our positive minds and confidence. The Second Step program rebuilt our fragile family. Now we stand up again as a new family. Thank you. You have helped give us a new beginning and saved us from a dangerous life.“

Melissa, a past resident

Second Step Program Manager Encarny Aguado-Amsems, and Economic Development Advocate Ramon Manrique.
Leadership in the Community

- C4DP initiated and is leading 18 Bay Area domestic violence shelters (from all nine Bay Area counties) in a formal Collaboration to strengthen the critical safety net for DV victims in the region.

- C4DP initiated a partnership with Huckleberry Youth Programs to launch a new youth initiative to develop intervention services specifically tailored for youth and young adults (ages 13-24) impacted by dating violence.

- C4DP launched the Mental Health/Domestic Violence Consultation Group for mental health practitioners and domestic violence advocates to develop treatment and safety plans for victims served by both. Currently there are 19 members, and the group continues to grow.

- In partnership with the District Attorney’s Office, C4DP led the effort with the Coordinated Community Response to Domestic Violence Network (CCR Network) to survey 240 professionals regarding coordination between service providers, strengths in response, and areas for improved response and prevention efforts.

- C4DP distributed resources to more than 500 DV prevention practitioners in California and nationwide and trained 273 individuals through its branch TC-TAT (Transforming Communities: Technical Assistance, Training, and Resource Center).

- C4DP led the community in Domestic Violence Awareness Month activities, which included tabling at local retailers to distribute DV information and hosting the Dia de los Muertos (Day of the Dead) ceremony commemorating the loss of lives due to DV.

“The Board of Supervisors of the County of Marin calls on our community to do what they can… to help change the attitudes, beliefs, and behaviors that condone and perpetuate domestic violence. The Board also calls on local agencies to work cooperatively and inclusively to the fullest extent to address and prevent domestic violence in Marin.”

Resolution of the Board of Supervisors, Marin County
Revenue and Support FY 11/12

- Earned Income: $247,501
- Individual Contributions: $479,717
- Foundation & Corporate Grants: $405,889
- Government Grants: $1,107,865
- Other Income: $87,538
- Total: $2,328,510

Expenses FY 11/12

- Program: $1,732,013
- Fundraising: $286,830
- Administrative: $254,431
- Total: $2,273,274

Revenue and Support FY 11/12

- Federal, State & County Grants: 47%
- Contributions & Fundraising: 21%
- Foundation & Corporate Grants: 17%
- Other: 4%
- Earned Income: 11%

Expenses FY 11/12

- Program: 76%
- Fundraising: 12%
- Administrative: 12%
We Applaud You —
OUR SUPPORTERS!

Every year at Center for Domestic Peace, we are inspired by the amount of support we receive from the community. Thanks to your generosity and your commitment to domestic peace in our community, we were able to meet our 2011-2012 fundraising goal. We would also like to extend a heartfelt thank you to those who generously gave clothing, household items, bedding, furniture, and volunteered their time. Even the smallest donation of an outfit or a towel can help rebuild the life of a woman in our shelter.

The following is a list of supporters who donated $150 or more between July 1, 2011 and June 30, 2012. Although space limitations prevent us from mentioning all our donors, we are most grateful to each and every one.

$5,000 and above
County of Marin
Fem Delisle Trust Fund
Marin Community Foundation
Vereen Foundation
The Women’s Foundation of California

$10,000 - $49,999
Blue Shield of California Foundation
California Foundation for Stronger Communities
Joanne and Pierre E. Haas J. Fund
Eileen Permanente
Mary Eay Foundation
Peter & E.J. Family Fund
The Joint Legislative Committee on Foster Care
The San Francisco Foundation
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$5,000 - $9,999
Anonymous (two)
Alice Sui Fong Foundation
California Prison Industry Authority
Ghilotti Construction and DEL Investments
Goebel Family Foundation
Margaret & Hans Hass Foundation
Heffernan Foundation
Jackson Family Foundation
Little Flower Fund
Molly M. Doherty Foundation
North Marin Community Foundation
San Francisco Community Foundation
Sister Mary Frances Marier, OSF
The TJX Foundation, Inc.
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Venice Women’s Holepunch

$1,000 - $4,999
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Barbara and Robert Blankstein
Bentlow Foundation
Baytown United, LLC
Marilyn Burns

California Minority Covenant Program
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Dansel Foundation
Charlita Demont Flowers and Stuart Bumet
Dominican University of California
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Sisters of St. Dominic
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Jill Stephens
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Gail Thaler
Dean Worden
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Union of Marin
Linda Jenkins Ward
Wells Fargo Employee Giving
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Jared Woodard and Steven Fanning
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$150 - $499
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Neil and Linda Simbaum
John and Becky Birdoff
Anne-Marie Borstello and W. Hadden Blackman Jr.
James Bowditch
Brian and Candace Broudy
Lori Baker

Center for Domestic Peace’s 9th Annual Luncheon,
In Celebration of Mothers

At this year’s luncheon, over three hundred friends and supporters filled the room on May 11th to raise funds for our direct services and prevention programs. With your help, we brought in close to $60,000! We want to express our sincere gratitude to Kathryn Sites, our featured speaker, to Dana King, our wonderful emcee, and to Rocio and Jennifer Rodriguez for sharing their personal story of love and inspiration. Thank you also, to the many businesses and individuals who made this lively and inspiring event a huge success. We hope to see you at next year’s event on May 10, 2013.

We deeply appreciate the support of all our partners.

Peace Builder $5000
Light Bearer $2,500-$4,999
Dream Makers $1,000-$2,499
Heart Healers $100-$999
Town Center Corte Madera
Event & Silent Auction Donors